

## Develop Your Work Life Portfolio

The path to business owner for Marilyn Hill has been a long and winding road with plenty to look at along the way. For 20 years Marilyn was the Human Resources Executive with the overseas aid organization World Vision Australia. As one can imagine, it was a varied role providing her with many skills and experiences that now prove useful in managing her own business, Career Portfolio, focusing on consulting with individuals and organizations around career, retirement and "Life 2" matters. Her Human Resources specialties of leadership, performance and organizational development provided an excellent frame of reference for creating a thriving business.

Career Portfolio commenced in 1998 and later this year will be celebrating its tenth birthday. Marilyn decided that her passion in people development could best be used by a business that expresses that passion in its purpose - to equip and empower clients to embrace the future with confidence and purpose. She found that her own experiences as a Baby Boomer informed the way in which she engaged with the ideas around preparing for retirement. As she says, "the way in which the traditional concept of retirement is changing as we are living longer and seeking more active involvements. Therefore, I partner with clients to explore what they will do with their TIME and TALENT in the next phases of their life and prepare and plan for a successful transition."

Marilyn's professional qualifications consist of a BA, Grad Dip in Career Development and Cert IV Training and Assessment. In addition, she is a member of the National Speakers Association of Australia and Career Development Association Australia and recently presented a workshop at their conference on 'Re-engaging not Retiring'.

Career Portfolio approaches its clients in a holistic manner that integrates work AND life planning. It has a 'mature age' client understanding and offers a variety of program delivery options suiting different client needs and availability:

- Self help on-line workshops
- Workshops and presentations [in-house & public]
- Individual/couples consultations
- Organizational consulting

They offer professional career and human resources strategies in flexible models and can provide proven experience in assisting clients in work life transition. Marilyn notes that Career Portfolio consistently receives feedback on how valuable it is to receive customized, realistic and caring solutions.

Career Portfolio is focusing on promoting and encouraging organizations to recognize the value of 'mature age' workers. Australia today is facing a skills shortage, yet mature age workers depart organizations seeking alternative opportunities for their talents. Career Portfolio's key goal for 2008 is to partner with individuals and organizations with tailored solutions that enable talented 'mature age' workers to be purposefully re-engaged.

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